

## Chair of Trustees

### YMCA Trinity Group

*Cambridge, Peterborough, Ipswich (Hybrid – must be within one hour of a major site)*

### Unremunerated | Expenses paid

Are you a strategic leader with the presence, credibility and insight to shape the future of a dynamic, values-driven charity? YMCA Trinity Group is seeking an experienced Chair of Trustees to provide inspiring leadership to our Board as we deliver life-changing services to communities across Eastern England.

## About Us

YMCA Trinity Group is one of the largest regional YMCAs in the UK, supporting over 10,000 children, young people and adults every year across Cambridgeshire, Suffolk, and Peterborough. Our work spans housing and homelessness, early years provision, youth and family services, emotional wellbeing and health and fitness.

Operating with an annual income of over £15 million, we are a complex, regulated organisation with ambitious plans for growth and impact. Our new Chair will play a pivotal role in shaping that journey.

## The Role

As Chair, you will lead our Board of Trustees in setting strategic direction, ensuring strong governance and supporting our Chief Executive and leadership team. You will be a key ambassador for the charity bringing gravitas, integrity and influence while leading a cohesive and high-performing Board.

We're looking for a Chair who can challenge and support in equal measure, facilitate open and effective discussion and foster a collaborative and inclusive culture at Board level. You'll ensure compliance with charity law and best practice in governance while maintaining a clear focus on our mission and values.

## What We're Looking For

### Essential Experience:

- Senior leadership experience in a complex organisation with £15m+ income.
- A confident and skilled Chair with a track record of leading high-level meetings and driving board effectiveness.
- Strong commercial acumen and sound business judgement.
- Strategic thinker with experience of shaping long-term plans.
- Experience of operating in a regulated environment.
- An understanding of charity governance and non-executive leadership.
- Authentic commitment to the values and purpose of YMCA.



Here for young people  
Here for communities  
Here for you

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

FAMILY & YOUTH WORK

HEALTH & WELLBEING

HOUSING

TRAINING & EDUCATION

SUPPORT & ADVICE

Registered Charity: 1069810 Registered Company 3561613 RSL: H4179  
Registered Office: Queen Anne House, Gonville Place, Cambridge, CB1 1ND

**Desirable Experience:**

- Experience of the charity, public or voluntary sector.
- Familiarity with Nolan Principles and governance best practices.
- Knowledge of sectors we operate in (housing, care and support or education, early years, children, youth and families).
- A background in volunteering or community engagement.
- Awareness of the social and economic challenges facing communities in Eastern England.

**What We Offer**

This is an opportunity to make a profound and lasting difference in the lives of young people and vulnerable adults across our region. As Chair, you'll work alongside a passionate and dedicated team, shape high-impact services, and leave a legacy of leadership, vision and service.

**How to Apply**

For an informal conversation about the role or to request a recruitment pack, please contact Will Worthington at Morgan Hunt.

07884 696 980

[will.worthington@morganhunt.com](mailto:will.worthington@morganhunt.com)

**Closing date: 9am Monday 30<sup>th</sup> June 2025**