



Behaviour Policy – Out of school club

June 2020

YMCA Childcare recognises the importance of positive and effective behaviour management strategies in promoting children's welfare, learning and enjoyment.

At YMCA Childcare we aim to:

- Develop a sense of caring and respect for one another
- Build caring and co-operative relationships with other children and adults
- Develop a range of social skills and help them learn what constitutes acceptable behaviour
- Develop confidence, self discipline and self esteem in an atmosphere of mutual respect and encouragement

This policy refers to the out of school hours care that we provide. This includes breakfast club, after school club and holiday club.

When talking about unwanted behaviour, we must remember that young children in the Out of School Club are still very egocentric and that much of what society deems desirable e.g. politeness, honesty, consideration for others etc has still to be learned.

Unwanted behaviour almost always occurs when children are bored or frustrated; therefore, it is important for us as carers to consider what their needs are and how we can best meet them. Every child is treated and respected equally.

Children are always given praise and encouragement. This is used in all areas of the Out of School Club and children are praised for trying, not achieving.

Unwanted or challenging behaviour is dealt with in a positive manner. In the first instance a clear and firm NO is used if behaviour is continued a warning is given. If the child does not stop, he/she will be removed from the activity; the reason explained and play redirected. If the child continues to display unwanted behaviour, he/she will be removed from the Out of School Club area to a quiet place and a member of staff will talk to the child about why they have behaved in this manner.

The child learns to understand that they receive attention and praise for positive behaviour so that unwanted or challenging behaviour is not encouraged or reinforced.





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The child is taught to understand that it is not wrong to express their feelings but that there are ways to do this that are acceptable.

Repetitive behaviour should be noted and any pattern recorded and any concerns will be discussed with you and any decisions or plans of action regarding your child will be made jointly.

The behaviour that is not tolerated at the Out of School Clubs includes misuse of equipment inappropriate language and the lack of respect for the personal space of others. If the unwanted behaviour is in the form of bullying this will be recorded to identify a pattern. A staff member will sit and talk with the child about why they have behaved in this way. A senior member of staff will discuss with the parents any concerns.

Children are never humiliated, criticized or put down. Physical punishment is forbidden and the word naughty is never used to describe a child's behaviour.

We endeavour to have open communication between the child's school and the Out of School Club, to ensure both parties are aware of any issues or concerns. This is to ensure the children's individual needs are met.

Within the Out of School clubs we operate a written warning system, so should our general approach not be enough to prevent the unwanted behaviour we will issue the child with the written warning.

If the child's behaviours persist we will issue further warnings—each time asking the child in question to sign the form so that they show they understand and we will also endeavour to get the parents/careers to sign as well. We will meet with both the parent and child to discuss any actions.

If your child receives 3 written warnings per term or we feel that their behaviour is that significant that the staff and children are put at risk we reserve the right to terminate your child's space.

In extreme circumstances the manager has the authority to terminate a space where children's behaviour compromises the welfare of other children and staff.





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OSC Behaviour Management Coordinator	Setting:
Name:	Role:
OSC Behaviour Management Deputy	Setting:
Name:	Role:

This policy was adopted on:	Signed on behalf of YMCA Childcare:	Date for review:
29.06.2020	A.Spence	28.06.2021

